

# Salt Ash Public School Uniform Policy

June 2019

## 1. Policy statement

1.1 The department requires that schools set local school uniform requirements.

1.2 The department supports the wearing of school uniform which promotes a sense of belonging for students and creates a positive identity for the school community. School uniforms also contribute to the personal safety of students by allowing easier recognition of students inside the school and in the community.

1.3 Salt Ash Public School expects students to wear the uniform during school hours, while travelling to and from school, and when engaged in school activities out of school hours.

1.4 All students should have the opportunity to access the full range of school activities, including physical activities while wearing a school uniform, and girls must have the option to wear shorts and pants.

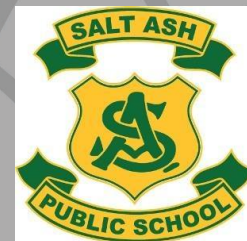
1.5 School uniform requirements should take into account the diverse nature of the school's student population.

1.6 Each school's uniform must be the result of formal consultation with students, teachers and other staff, parents or carers, and the school community (including the Parents and Citizens' Association).

1.7 A school's response to a student not wearing uniform should be appropriate, fair and consistent, and a student cannot be suspended or expelled for not wearing school uniform. Salt Ash Public School should positively encourage the wearing of a school uniform. The Principal may consider making exemptions for not wearing a uniform, if considered appropriate after discussions with parents or carers.

1.8 Decisions about school uniform requirements must comply with work health and safety and anti-discrimination legislation. A school uniform should promote the health and safety of students by identifying items necessary for particular activities to protect students from injury (for example, items for sun protection or safe footwear). Students should be encouraged to wear sun-safe hats for outside activities whenever possible, as part of Salt Ash Public School's uniform requirements.

1.9 Salt Ash Public School's school uniform should include items that are affordable, comfortable, made from easy-care fabrics, appropriate for activity and suitable for all body shapes.



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1.10 Salt Ash Public School has a written agreement in place to set out the terms and conditions of a 'uniform shop' and 'supply arrangements'. Schools must comply with procurement requirements to have an on-site uniform shop operated by any party other than a Parents and Citizens Association. The Salt Ash Public School uniform can be purchased from the school's Uniform Shop. School hats can also be purchased via the front office. If sourcing uniform items from other retailers, please ensure they are the appropriate colour.

1.11 Salt Ash Public School can advise parents on how they can access financial support if they are unable to purchase uniform items. To assist families, facilities such as clothing pools are available.

1.12 The school's uniform requirements should be reviewed when the need arises. Parents and carers must be given sufficient time to purchase items and schools may need to give parents up to three years to change more costly items. All suppliers and retailers must also be notified and given sufficient time to change the school uniform. Each school's uniform requirements, along with a brief statement about who was consulted, should be kept on file by the principal of each school.

## **Salt Ash Public School Uniform**

**Warm weather options:** A compulsory green and gold custom designed polo shirt, containing the school's logo and embroidered writing and bottle green shorts or skorts.

**Cool weather options:** Bottle green jacket or jumper and bottle green long pants. A bottle green skivvy may be worn under shirt. A bottle green beanie may be worn. Bottle green tights or stockings may be worn under skorts.

**Shoes:** All students must wear enclosed black shoes. Joggers are permitted on sport days only. Plain black or white socks must be worn.

**Hat:** The school wide brimmed hat is a compulsory uniform item. Students are only allowed to play in the COLA if they do not have this hat.

**Sports Carnivals:** Students may wear sun safe house coloured clothing to sports carnivals.

**Jewellery:** No jewellery should be worn to school other than a watch (no smart watches) and one pair of small earrings, studs are preferable for safety reasons.

**Excursions:** Full school uniform is required on excursions.

All items of uniform can be purchased through our Uniform Shop, open Friday mornings.

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## 2. Audience and applicability

2.1 The associated School Uniform Policy applies to all NSW Government schools.

## 3. Context

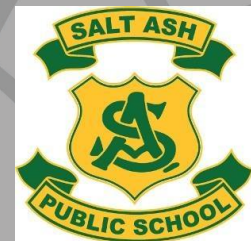
3.1 Local school uniform requirements must comply with relevant legislation including the NSW Anti-discrimination Act 1977 and the NSW Work Health and Safety Act 2011.

3.2 This policy applies to local school uniform requirements (i.e. dress codes for students). For the staff dress code, see the Code of Conduct Policy.

## 4. Responsibilities and Delegations

4.1 School principals and teachers:

- i. lead the development and review of local school uniform requirements



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- ii. lead consultation during a review of school uniform requirements
- iii. oversee contract negotiations with school uniform suppliers
- iv. inform parents and carers of local school uniform requirements and carefully consider parent/carer concerns and requests for exemptions
- v. provide assistance to families in need
- vi. maintain documentation of the school's uniform requirements and consultation undertaken.

## 4.2 Parents and carers:

- vii. provide their child/children with a school uniform that meets the schools' uniform requirements and raise any concerns with the principal.

## 4.3 Students:

- viii. wear a school uniform that meets the schools' uniform requirements.

## 5. **Monitoring and review**

5.1 The Director, Student Engagement and Interagency Partnerships is responsible for monitoring the implementation of this policy and reviewing its effectiveness, every three years.

## 6. **Policy contact officer**

6.1 Leader, Health and Wellbeing T: 9244 5321

Holly Deguara  
Principal

Last review: June 2019

Next review: June 2020

